

July 3, 2024

Personnel Committee Minutes July 1, 2024

Agenda Item Number 1–the Personnel Committee approved 4-0 to move the Introduction to Policy Revisions to the full Board July 9, 2024.

Agenda Item Number 2–the Personnel Committee approved 4-0 to move Board Policy 2264 IX Non-Discrimination on the Basis of Sex Education Programs or Activities to the full Board on July 9, 2024..

Agenda Item Number 3–Elevate K-12-the contract with Elevate K-12 was reviewed by MPSD legal counsel and revisions were made to it on behalf of MPSD. Those revisions were forwarded to Elevate K-12 for their organization to review. The Personnel Committee deemed the program viable given we could not fill a teaching position. When the contract is finalized to both parties satisfaction, the contract will be placed on a future Board agenda for consideration of approval.

Agenda Item Number 4–Amergis Educational Staffing-the contract with Amergis was reviewed by MPSD’s legal counsel and revisions were made to the contract. The revised contract was forwarded to Amergis for their consideration. The Personnel Committee deemed the program viable given we could not fill a teaching position. When the contract is finalized to the satisfaction of both parties, the contract will be placed on a future Board agenda.

Agenda Item Number 5–Youth Apprentice English Language student aide position--when Heidi and EL teachers constructed the EL YA positions, they deemed that they needed one additional YA EL aide position to fill the needs of the elementary schools. The Board had approved six positions at a past Board meeting. Cost per position--\$5,000 paid with Title funds. The Personnel Committee approved moving this to the full Board on July 9, 2024 on the consent agenda.

Agenda Item Number 6–Student Services Interventionist position at Stangel–the administrative team reduced 1.0 FTE in special education at Stangel going into the 24/25 school year. The administrative team is proposing using that FTE to provide for a position of Student Services Interventionist. A job description was provided. This position would serve all of the programs at Stangel. The Personnel Committee approved moving this item forward to the full Board on July 9, 2024 for their consideration. Cost neutral

Agenda Item Number 7–Associate Principal for Riverview and Early Learning position–the administrative team is recommending converting the Early Learning Coordinator position to an administrative post. Data was provided that demonstrated that due to the student enrollment numbers and number of staff at Riverview, the Early Learning Coordinator position should be converted to an administrative position. The Personnel Committee approved moving this item to the full Board for their consideration on July 9, 2024. Cost approximately \$8,000.